MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES of the PORT JEFFERSON FREE LIBRARY November 20, 2017 Board Meeting held on December 4, 2017 100 Thompson Street Port Jefferson, NY 11777

Present

John Grossman	President
Christian Neubert	Vice President
Tracy Stapleton	Secretary
Susan Prechtl-Loper	Financial Officer
Lisa Ballou	Trustee
Joel Rosenthal	Trustee
Carl Siegel	Trustee
Thomas Donlon	Library Director
Valerie Schwarz	Assistant Director
Loretta Henry	Business Manager

I. Call to Order

J. Grossman called the meeting to order at 7:03 PM.

II. Approval of the Agenda

MOTION to approve the amended agenda. (Ballou;Rosenthal) Unanimously approved.

III. Comments from the Public

None present.

I. Comments from the Board

None.

IV. Approval of the Minutes

MOTION to approve the Minutes for the October 23, 2017 Board of Trustees Meetings.(Siegel;Ballou) (Abstensions: Neubert,Stapleton, Rosenthal) Motion passed.

V. Financial Reports

- A. Business Manager's Report to the Treasurer given by L. Henry.
- B. Comparative Statements of Expenses & Revenue for the month's ending were reviewed.
- **C.** Expenses at a glance for the meeting were reviewed.
 - 1. October 6, 2017, (\$8,007.39) and October 20, 2017 (\$55,665.17) FAO Warrants.
 - 2. October 6, 2017, (\$50,884.44) and October 20, 2017, (\$50,048.37) Payroll Warrants.
 - 3. November 20, 2017 Warrant (\$294,723.98)
 - MOTION to approve the Financial Warrants (above) as presented. (Siegel;Rosenthal) Unanimously approved.

VI. Director's Report

T. Donlon reported that:

- Dickens weekend was advertised in Newsday and the cottage had over 4,500 visitors. This was more visitors than ever before.
- We need to approve a new substitute custodian.
- We also need to adopt or amend the revised employee handbook.
- The Library held a staff meeting on November 16. Attendees included EAP and Aflac representatives. During the same week our 403B plan Administrator was here along with a State representative to explain NYS Paid Family Leave which begins in January 2018.
- Our damaged roof and HVAC has been repaired. Last to be repaired or replaced is the ceiling tiles and carpeting.
- Please remember to be at Village Hall on Thursday, December 7 by 7:15pm to attend the PJ Village Zone Meeting.

B. Personnel

MOTION to replace substitute custodian, Tom Cleary with Michael Bracciodieta, Step 1, \$18.38 per hour. (Siegel;Stapleton) Unanimously approved.

MOTION to adopt the 2017 Employee Handbook as amended. (Siegel;Neubert) Unananimously approved.

VII. Unfinished Business

A. Building Committee

We are on the Agenda for the PJ Village Zoning meeting of December 7 for our CEU application.

B. Grant Committee

The Grant committee did not meet.

C. Fundraising Committee

The Fundraising committee did not meet.

VIII. New Business

A. SCLS Budget MOTION to cast 5 votes in favor of the SCLS FY 2018 Operating Budget. (Siegel;Stapleton) Unanimously approved.

IX. Correspondence and Communications

X. Comments from the Public

None present at this time.

MOTION to move the meeting into Executive Session at 7:36 PM to discuss personnel issues. (Rosenthal;Ballou) Unanimously approved.

MOTION to move the meeting out of Executive Session at 8:10 PM. (Siegel; Stapleton) Unanimously approved.

XI. Adjournment

MOTION to adjourn the meeting at 8:14 PM. (Rosenthal;Ballou) Unanimously approved.

Respectfully submitted,

Tracy Stapleton, Secretary, Board of Trustees